

Approved For Release :  
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~~S-E-C-R-E-T~~

DRAFT

GUIDE FOR DETERMINING PERSONNEL CATEGORIES

OPERATIONAL CRITERIA		CATEGORIES OF OPC PERSONNEL											EMPLOYEES OF OTHER U.S. GOVERNMENT AGENCIES		
		HIRED BY CIA											ASSIGNED TO CIA		
		EMPLOYEE RELATIONSHIP TO CIA					CONTRACTURAL RELATIONSHIP TO CIA						By Armed Service		Perform- ing Ser- vices by Agree- ment
		By Appointment		By Contract		By Appointment	By Contract						Military	Formal Detail	Informal Detail
		Staff Employee	Staff Agent	Career Agent	Contract Employee	Expert	Appointed Consul- tant	Covert Special- ist	Contract Consul- tant	Covert Asso- ciate	Contract Agent	Field Agent			
Citizenship Required	Must be U.S. citizen	X	X			(X)	X						(X)	(X)	(X)
	Must be foreign national hired overseas											X			
Primary Nature of Services Performed by the In- dividual	Operational Support Duties	X	X	X	X					X			X	X	X
	Direct Operational Duties	X	X	X							X	X	X	X	X
	Special Technical Duties	X	X		X	X		X					X	X	X
	Provides Authoritative Advice														
Where Assigned		X	X		X		X		X				X	X	X
	Either U.S. or Overseas	X	X						X				X	X	X
	U.S. Only					X	X	X		X					
Duration of Employment Agreement	Overseas Only			X	X						X	X			
	Indefinite	X	X	X											
	Specified by Agreement				X	X	X	X	X	X	X	X			X
Hired in Pseudonym	Limited by Parent Organi- zation or Regulation					X	X	X	X				X	X	
			X	X	X			X	X	X	X	X			(X)

NOTE: (X) Indicates that there may be exceptions.

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